

Worthington Steel Employee Stock Purchase Plan Election Form

Employee Information

Employee Name:	EEID:
Email or Phone Number:	Location:

Please make your election by checking the appropriate box and entering the amount you want to contribute.

Base Pay Election

I elect to participate in the Worthington Steel Employee Stock Purchase Plan and request that the following amount be deducted from **EACH** regular pay period:

\$_____.

Supplemental Pay Election

I elect to participate in the Worthington Steel Employee Stock Purchase Plan and request that the following amount be deducted from **EACH** Supplemental pay (i.e., profit sharing, bonus, etc.):

\$_____.

I understand that this money will be used to purchase full and fractional shares of Worthington Steel Common Stock under the Plan and that my rights are not transferable except as provided by the Plan. I also understand that this authorization will remain in effect subject to my continued eligibility to participate, or until I elect to change or cancel my contributions, as provided by the Plan.

Employee Signature

Date

Return this form to:

Corporate Benefits Department - WPC
200 W. Old Wilson Bridge Road
Columbus, OH 43085
wpc@worthingtonsteel.com